



randy pennington

the resource for leaders who expect results!

Randy will help your organization:

- Grow and achieve desired results
- Build partnerships based on trust
- Attract and retain top talent
- Transform and thrive in the face of competition
- Promote individual responsibility and accountability

Randy Pennington helps leaders and their organizations create a culture committed to results, relationships, and accountability. Since 1984, he has distinguished himself as a thought-provoking keynote speaker, gifted consultant, and recognized expert in leadership, change management, and organizational culture.

- Author of *Results Rule!*
- Author of *On My Honor, I Will*
- Creator of INTEGRITY-DRIVEN® Leadership
- Creator of POSITIVE PERFORMANCE® Management
- Internationally respected media guest commentator
- Adjunct instructor in the Cox Business Leadership Center, SMU
- Past Chairman of the Board for a \$17 million non-profit
- Partner & CFO in a multi-million dollar consulting firm
- Executive in a successful mental health start-up
- Masters Degree & Postgraduate work

Leadership
Change Management
Organizational Culture

"He redefines the word customization!"
Meeting Professionals International

"The feedback we received was that it was the best conference that we have had in the bank's history. ... Thanks to your delivery and customization, you received the highest rating from any speaker we've ever had."
LaSalle Bank

"Your remarks were on target and reinforced the Conference goals. It is obvious that you spent time learning about issues relevant to our business and our Company."
JCPenney

Presentations

- ✓ On My Honor, I Will: Proven Principles for Integrity-Driven® Leadership
- ✓ Results Rule!™
- ✓ Make Change Work

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